

#### **OUTM**

#### What Is An Incident?

- An incident is:
  - An unexpected, unplanned event in a sequence of events
  - That occurs through a combination of causes
  - Which result in:
    - Physical harm (injury, ill-health or disease) to an individual,
    - Damage to property,
    - · A near-miss,
    - Any combination of these effects.



## **Why Prevent Incidents?**

- Legal
- Human Rights
- Business



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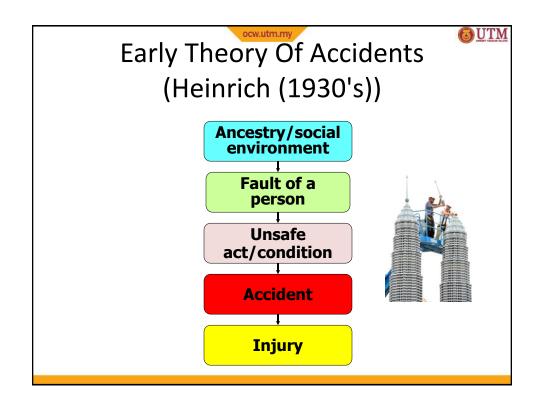
# **Types of Incidents**

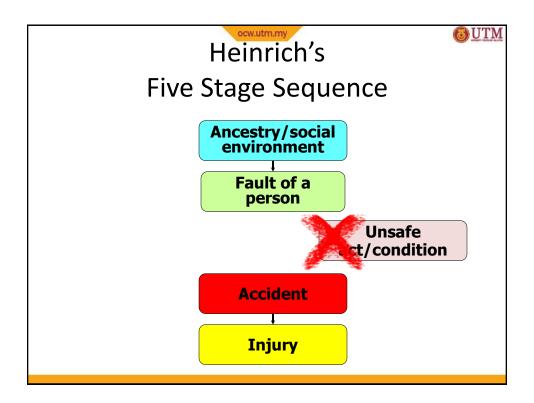
- Cause <u>immediate injury or damage to</u> <u>equipment or property</u>:
  - A forklift dropping a load
  - Someone falling off a ladder
- That occur over an extended period:
  - Hearing loss
  - Illness resulting from exposure to chemicals



#### **Emergence Of Safety Management**

- Role of Herbert W. Heinrich (1930's),
  - Developed <u>Domino Theory</u> and <u>promoted control</u> of workers behaviour.
- · Problem:
  - · Focused on worker behaviour and not management
  - Caused people to think that <u>safety is about policing</u> worker

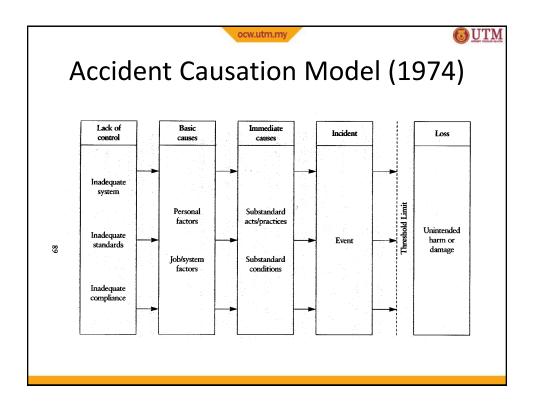






#### **Emergence Of Safety Management**

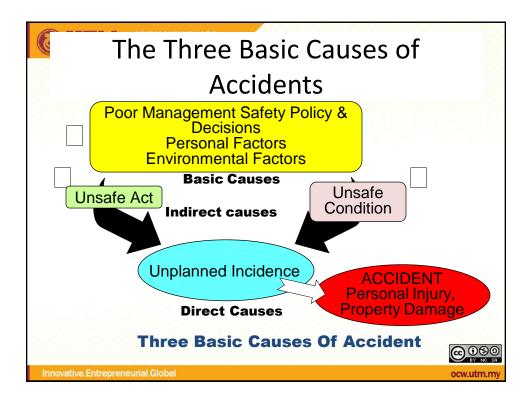
- Frank Bird (1970) developed <u>Loss Control</u> <u>Theory</u>.
- Suggested that underlying cause of <u>accidents</u> are lack of management controls and poor <u>management decisions</u>.
- Problem:
  - Not so popular: <u>blames management</u> (responsibility and control).





#### **Emergence Of Safety Management**

- In 1980's, <u>Behavioural Based Safety</u> (BBS) was introduced;
- Based on Heinrich's findings.
- Work by recognizing safe work habits and offering rewards and punishment.
- Problem:
  - Focuses on workers and not on hazard or management
  - Reward and punishment system have flaws



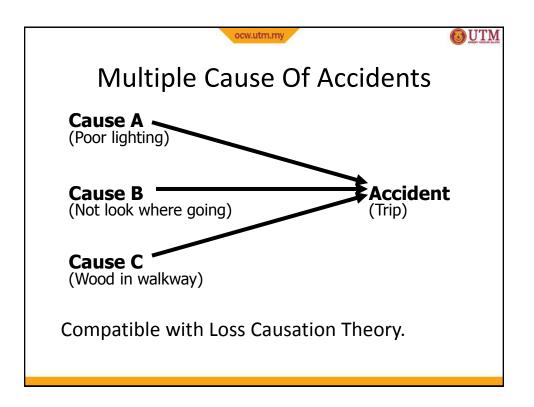


#### **Lack of Management Control**

Management responsible for:

- Selection of workers
- Machinery and equipment
- System of work
- Information and training
- Supervision, etc

The accident prone worker is a false approach. It is like blaming the victim instead of the perpetrator.



# Emergence Of Safety Management System

- Current development of Occupational Safety And Health management system was driven by <u>two parallel forces</u>:
  - **A.** <u>Self-regulatory legislation</u> in the United Kingdom (1974),
  - B. Quality management movement



#### A Self-Regulation Legislation

- Lord Robens, Chairman of a Royal Safety Commission Report noted that:
  - there was too many OSH legislation,
  - was fragmented,
  - limited in coverage (specific hazards & workplace),
  - out of date and difficult to update,
  - inflexible (prescriptive),
  - people thought that safety was what government inspectors enforced.

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#### A Self-Regulation Legislation

- · Lord Robens recommended
  - Self regulation
- Report resulted in the Health and Safety of Workers At Work Act in the UK in 1974



## A Self-Regulation Legislation

- Similar legislation was enacted in Australia in 1984
- Enacted in Malaysia in 1994 after the 1992
   Bright Sparkler accident in Sungai Buloh

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#### A Self-Regulation Legislation

Legislation follow major accidents and reinforce need for management system

ACCIDENT REGULATION/PROGRAMME
Flixborough (1974) CIMAH regulations 1996

Bhopal (1984) "Responsible Care" /

Process safety

Piper Alpha (1988) Risk Assessment /

Management system



#### What is Risk?

- Definitions
  - Hazard is anything that can cause harm
  - The danger is the exposure to harm
  - The risk is the likelihood (chance / probability) of harm being done
- Risk is estimated by calculation
   Risk = Severity (consequence) x Likelihood of harm

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#### **Definitions**

Risk: A <u>combination of the likelihood</u> of an occurrence of a hazardous event with specified period or in specified circumstances <u>and the severity</u> of injury or damage to the health of people, property, environment or any combination of these caused by the event.



#### **Risiko**

- Kebarangkalian, peluang atau kemungkinan sesuatu atau seseorang akan tercedera, musnah atau rosak disebabkan oleh penggunaan hazard.
- Gabungan faktor-faktor kebarangkalian berlakunya sesuatu peristiwa malang, dedahan dan impak kemalangan tersebut. Kebarangkalian di sini bermaksud kebarangkalian kemalangan itu berlaku.

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#### **Definitions**

- Hazard: A source or a situation with a
   potential for harm in terms of human injury
   or ill health, damage to property, damage to
   the environment or a combination of these.
- <u>Danger</u>: <u>Relative exposure to hazard</u>



#### Hazard

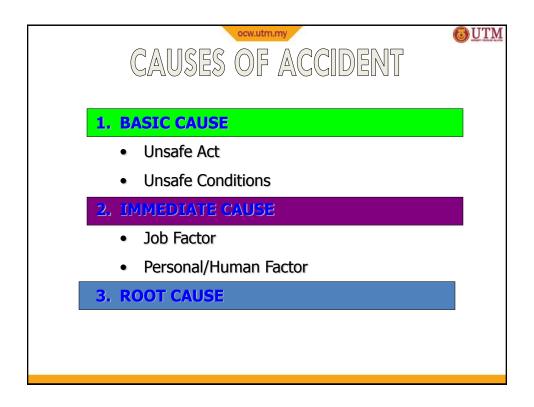
- Apa sahaja (objek, alatan, bahan, dsb) secara bersendirian atau bersalingtindak antara satu dengan yang lain mampu mengakibatkan kemudaratan dan bencana kepada manusia, harta benda atau persekitaran.
- Sesuatu elemen yang berpotensi untuk menyebabkan kecederaan apabila digabungkan dengan situasi bahaya dan tahap hazard boleh dikenal pasti .

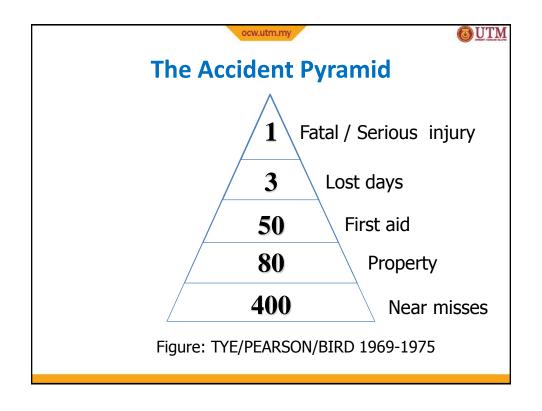
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# **Bahaya**

- Bahaya lebih menerangkan dedahan relatif seseorang kepada hazard. Perkataan ini lebih bersifat untuk menerangkan atau menunjukkan sesuatu keadaan risiko.
- Bahaya merupakan satu situasi yang wujud apabila terdapatnya perubahan tenaga di luar kawalan atau had normal, terhasil daripada perbuatan atau perlakuan manusia atau perubahan secara semulajadi





# Accepted Accident Theory



- Multiple Causation Theory
  - A single unsafe act or condition may or may not cause an accident but both are caused by lack of management control.
- Bird Loss Causation Model
  - In line with Schewhart(1930's) theory of quality control.
- · Heinrich's theory is weak and negative
  - Blaming victim and lack system thinking, continual improvements, upstream control and worker participation.

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THANK YOU