

Professionalism and The Development of Professionalism in Education

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The Definition of Teacher

“Teacher is one of the community member who is responsible in economy and community, as a citizen; and as a rule, only those who are certified members of the teaching profession may teach in public schools”

(Atan Long, 1978, Psikologi Pendidikan)

The meaning of Professionals

Professionals “posses a high degree of specialized theoretical knowledge, along with methods and techniques for applying this knowledge in their day-to-day work...and they are united by a high degree of in-group solidarity (team spirit / harmony), stemming from their common training and common loyalty to certain policies and methods”

Abrahamsson 1971, 11-12.

General characteristics of the professional careers

- Specialized knowledge and skills
- Training or induction period
- Certified person (Certificate, Diploma, or Degree)
- Extensive freedom
- Considerable autonomy
- The code of ethics
- Monitored by organization or institution
- Recognized by the public (public trust)
- Professional association
- Prestige, benefits, and pay

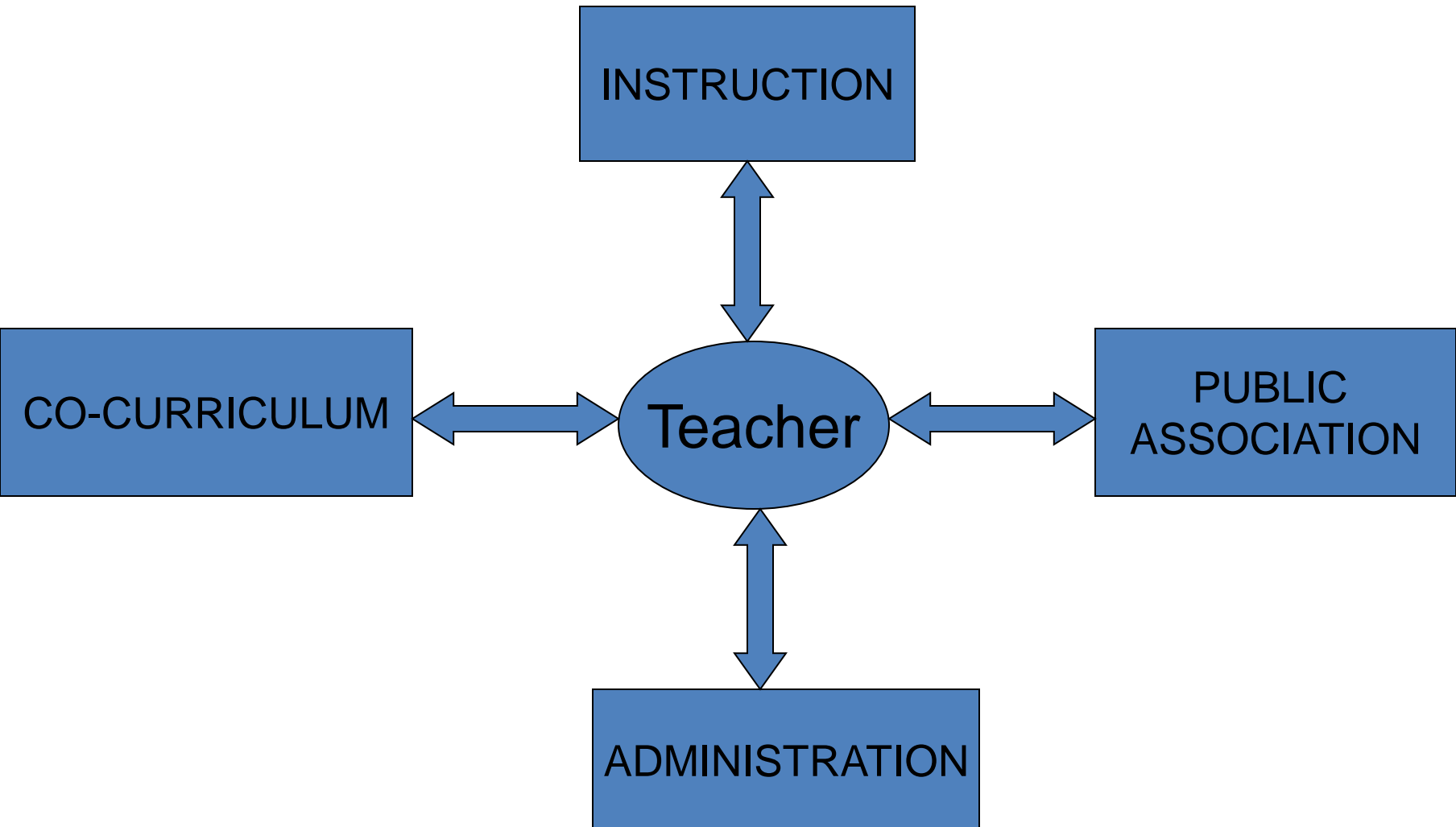
What is Professionalism in Teaching?

General characteristics of certified teachers:

- Teaching certification (certificate/ diploma/ degree)
- Systematic and planned teacher training program
- Screening process through staff development program



Teacher's Tasks



INSTRUCTION

- Teaching
- Guiding
- Testing
- Evaluating and assessing
- Supporting and diagnosing

CO-CURRICULUM

- Coach
- Society/club Advisor
- Mentor
- Connection with the outsiders
- Security
- Management

ADMINISTRATION

- Student discipline
- Assisting the Principal
- Student record
- Marking the Attendance
- Collecting school's Fees
- Hostel management
- Inform any new policy
- Textbooks management
- Head Panel of Mathematics/Science etc

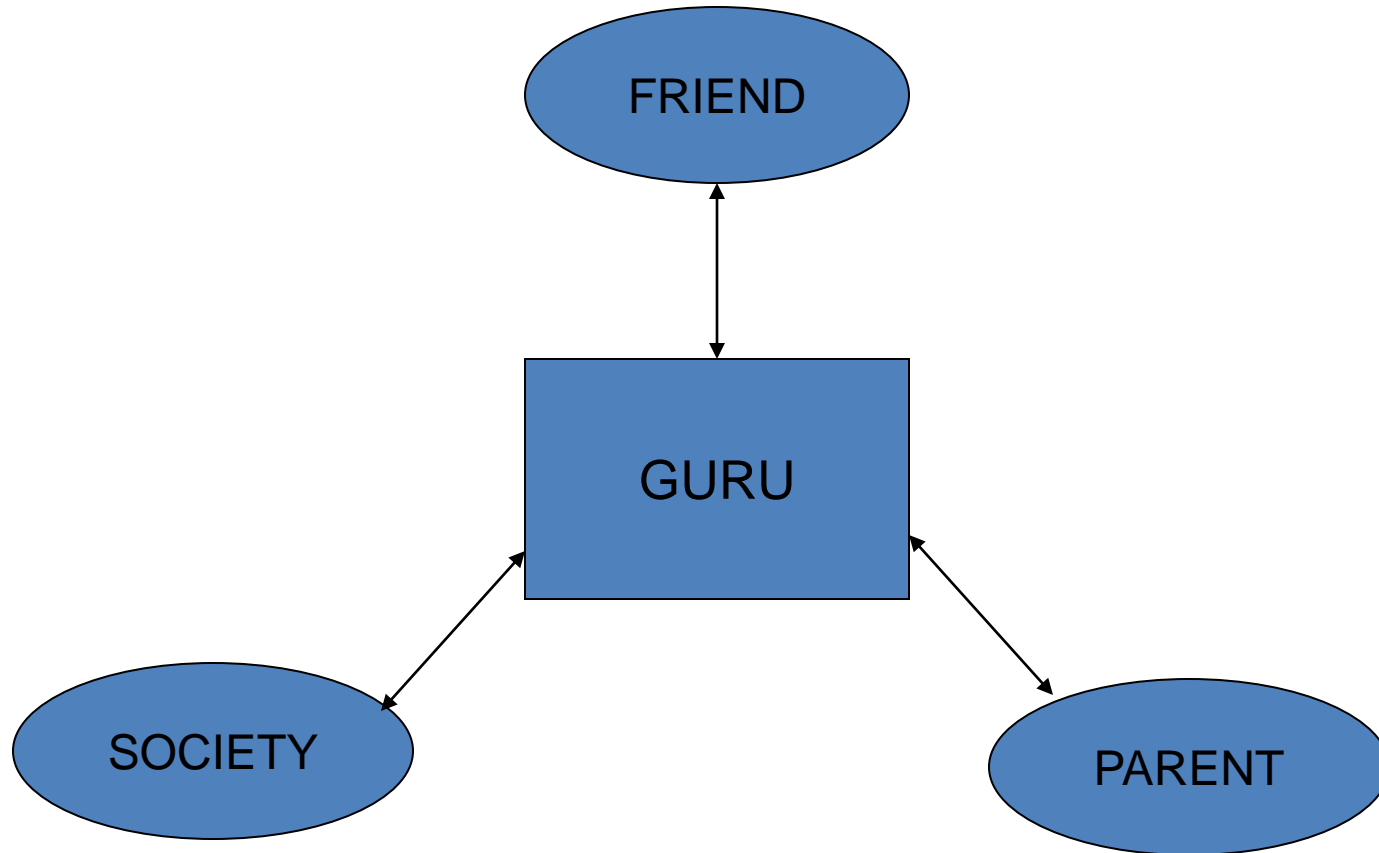
PUBLIC ASSOCIATION

- Agent for social change
- Affiliation with the external agencies
- Advisor and community development
- Teacher-parents connection

TUGASAN MENGAJAR MENGIKUT AL-GHAZALI

- Mencari ilmu pada hal-hal tertentu boleh disamakan dengan mencari harta. " Orang mencari dan mengusahakan harta untuk jadi hartawan, menyimpan hingga tidak perlu meminta daripada orang lain, digunakan untuk dirinya dan boleh memberikan (menderma) hartanya kepada orang lain (dermawan)"

Teacher's Responsibilities



Responsible to Teachers and Friends

- Abstaining from involvement in any unpleasant activity that can affect teacher's capability
- Strive to accomplish every task, diligent, and hard-working all the time
- Willing to help colleagues especially for new generation
- Self-control and concern about teaching profession
- Involve in professional organization (e.g. NUTP, NEA)

Responsible to Parents

- Good contact with parents
- Notify any information
- Avoid any coarse words and enhance students-parents relationship

Responsible to Society

- To nurture moral values among community
- Help to increase socio-economy level
- To solve social problems (e.g. drug, vandalism, etc.)
- Prepare for harmony community
- To develop high moral values in education
- Appreciate National Principles ([Rukunegara](#))
- Do not deliver any lesson that can harm students ability, community and country
- Lifelong contribution including moral, culture and community

3 difficulties face by the teacher

1. Hindrance from the school and the school system

- Lack of facilities
- Lack of experience teachers
- Short of textbooks
- Miscommunication between leader/headmaster/principal
- Confusion between teachers

2. Hindrance from the society

- Weak-interrelationships between schools and society

3. Hindrance from the teacher's behavior

- Negative appearance from teachers (lack T&L strategy or approach, do not have self-righteous)

Common Issues in Teaching Profession

- Taskforce
- Academic excellent
- Student discipline
- The prestige of teacher professions
- Excellent/Super teacher/principal
- etc . . .

NOW THEREFORE WE, the people of Malaysia, pledge to concentrate the whole of our energy and efforts to achieve these ambitions based on the following principles:

- **BELIEF IN GOD**
- **LOYALTY TO KING AND COUNTRY**
- **THE SUPREMACY OF THE CONSTITUTION**
- **THE RULE OF LAW**
- **COURTESY AND MORALITY**